



E-Mailer to Membership July 8, 2016

Highlights

- [2016-2017 Committee Members](#)
- [Career Focus Wage Subsidy Program](#)
- [Upcoming Mandatory Continuing Professional Development \(MCPD\)](#)
- [Interesting Article](#)
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Important Dates

- Council Meeting
ANLS Board Room
September 9 2016
9:00 a.m. to 4:30 p.m.
FACE TO FACE
- 2nd Annual Seminar &
Golf Day
Admirals Green
Pippy Park
St. John's, NL
September 15, 2016
- National Surveyors
Conference
May 1-2, 2017
Ottawa, ON
- 64th AGM
The Wilds
Holyrood, NL
May 25 – 28, 2017

Highlights

2016-2017 Committee Members

The 2016 – 2017 [Committee Structure](#) was set by council at the June 10, 2016 council meeting and has been updated on the ANLS web site.

Each committee should have a Terms of Reference document (ToR) that, at a minimum, describes the purpose, scope and authority of the committee. The purpose of the committee is the most important section of this document. There should be no committee established without a clearly defined purpose.

Typically, the ToR is a written road map for the committee and contains clear and specific information on how the committee is organized, what the committee is trying to achieve, who the members are, and when they meet. A clear and understandable ToR is the first step to a successful committee!

The [Terms of Reference](#) (*reviewed February 2012*) are available on-line. These are under review at this time and will be presented to each member at their first committee meeting.

Career Focus Wage Subsidy Program

The 2016-2017 Career Focus High Demand Occupations - Atlantic Canada program, which reimburses eligible employers up to \$7,689 over 26 weeks when they hire post-secondary graduates is available. The objectives of this project are to:

- Launch the careers of young post-secondary graduates
- Assist young graduates to secure employment in their fields of study in rural communities
- Help meet HR needs of SMEs
- Assist rural communities to prosper
- Help with retention and repatriation of young workers in rural regions

[Click](#) for more information.

Upcoming Mandatory Continuing Professional Development (MCPD)

Check out the following activities that can help you reach your points for this year ...

Association of Ontario Land Surveys (AOLS) July Webinar: "How to Avoid Being Disciplined or Sued"

AOLS are pleased to announce their July 2016 webinar! Richard Steinecke, a specialist in Regulated Professions, will tell us "**How to Avoid Being Disciplined or Sued**"!!

This Webinar would be of interest on a National Scale and there is no fee.

The webinar will take place on **Wednesday, July 13, 2016, 12:00-1:00 pm.**

With over three decades of experience advising on complaints, lawyer Richard Steinecke has seen literally thousands of cases. "What strikes me most" says Richard, "is how easily most complaints could have been avoided."

The presentation will be chock-full of suggestions and strategies to enhance communications with clients and others, to manage client expectations, to ensure informed client decision making, to stay within your area of expertise, to document your activities, and to respond to concerns when they do arise. This presentation is not about practicing defensively, it is about practicing happier and better.

[Click here to register.](#)

Richard Steinecke practices law **exclusively in the area of professional regulation**. He is the editor and writer of the widely read **Grey Areas** newsletter commenting on recent developments in professional regulation.

Because of its comprehensive nature, courts and tribunals have cited his book "A Complete Guide to the *Regulated Health Professions Act*" well over a dozen times even in cases dealing with non-health professions. The book is updated twice a year.

Today he spends most of his professional life teaching, writing, speaking, training and consulting on professional regulation issues. A life-long learner, Richard reads every Canadian common law court decision on professional regulation he can find and has a Certificate in Risk Management from the University of Toronto. In 2015, he received the Regulatory Excellence award from the Council on Licensure, Enforcement and Regulation (CLEAR).

Gardiner Centre Professional Development Seminars

The Gardiner Centre is pleased to offer a variety of professional development seminars and programs in a number of areas.

For more information or to find a program, please [click here](#).

ANLS Tee It Up Seminar and Golf Day 2016 [15 MCPD Points available]

Mark your Calendar now for the **Tee It Up Seminar & Golf Day 2016** scheduled for Thursday, September 15, 2016 at Admirals Green, Pippy Park, St. John's, NL. The seminar presentation and on-line registration will be announced shortly. There will be a morning session followed by a working lunch and golf in the afternoon.

Interesting Article

P.E.I.'s 1st Registered Surveyor Recognized for Achievements -

This is a very interesting article that was posted on the CBC News Website -

<http://www.cbc.ca/news/canada/prince-edward-island/pei-surveyor-carl-macdonald-1.3666501>

Office Closure

Monday, July 11th is Orangeman's Day and the ANLS office will be closed.

Orangemen's Day commemorates the Battle of the Boyne, which took place in 1690 outside Drogheda, now in the Republic of Ireland. It is a provincial holiday in Newfoundland and Labrador on the Monday closest to July 12.

